

## ANNOUNCEMENT

The International Union of Gaming Employees (IUGE) will be filing an initiative petition with the Secretary of State tomorrow morning at 10:00 AM at 555 E. Washington Ave. Suite 4000 Las Vegas, NV 89101

The **Committee to Prevent Employers from Seizing Tips (PEST)** formed by the IUGE believes we must pursue all avenues to stop tip confiscation by employers. Our main focus, besides voter registration and soliciting political support on a nonpartisan level, is to initiate an **initiative petition** that will bring the tip issue directly to the people for a vote, by-passing the powerful and deep pocketed political special interest groups who were so evident during the last legislative session. It was they who thwarted our efforts to convince our lawmakers to apply reason and fairness to the issue of tip confiscation initiated at the Wynn casino.

***“Some think the petition could be the dealers’ last — but best — trump card in their fight to roll back the policy, which has become national news and a battle of wills between the rank and file and their forward-thinking but volatile boss.” Las Vegas Sun Sept. 7, 2007***

***“..... They can’t let the Legislature do it. The gaming industry owns the Legislature.” Las Vegas lawyer Kermit Waters, Las Vegas Sun Oct. 10, 2007***

Please don’t make the mistake of thinking this problem is exclusive to Wynn Las Vegas casino dealers. Mr. Wynn’s tip policy will undoubtedly affect all tip earners no matter what your service industry tip earning profession may be, not only here in Nevada but throughout the country if not stopped.

PEST completely acknowledges and supports the ongoing union negotiations and legal actions in progress and will be working toward the same goal of preventing employers from seizing tips with no interference with other projects in progress.

If we get the support from Nevada citizens that we expect, this petition will overwhelm the special interest groups who favor tip confiscation, and will establish new law which will protect employees’ tips from all predators.

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PEST Committee  
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